

## **School Improvement Plan (SIP) 2021-23**

### **Standards and Achievement**

1. Build on excellent outcomes for disadvantaged pupils by continuing to ensure that disadvantaged low, middle and high prior attainers, SEND pupils with a EHC plan, SEND support pupils, looked after and adopted children make substantial and sustained progress from their different starting points.
2. Plan and execute a successful recovery following the pandemic and mitigate the impact of COVID-19 for all members of the school community, including the most disadvantaged.
3. Improve progress and attainment of pupils in subject areas where outcomes are less strong or rates of progress are slower when compared with the rest of the school.

### **Curriculum, Teaching and Learning**

4. Refine the curriculum vision, design and implementation across the school to ensure that it remains accessible but always ambitious and rich; meeting the diverse needs of all, leading to high quality outcomes for all and empowering all learners for future success.
5. Ensure the continuity and development of high quality teaching, utilising evidence-informed practice to make the biggest difference, creating aspirational, creative, independent and resilient learners who embrace risk, learn from their mistakes and make excellent progress.
6. Ensure that assessment at KS3 fully supports learning, enables progression through the curriculum, provides productive information for pupils, parents and teachers and is aligned effectively with departmental marking and feedback.
7. Maintain outstanding careers provision through achieving the National Quality in Careers Standard award for careers education, information, advice and guidance.

### **Safeguarding, Behaviour and Welfare**

8. Continue to build an exceptional culture to support the wellbeing of pupils and staff.
9. Ensure that high standards of behaviour and conduct are understood, sustained and subscribed to by the whole school community, including students arriving in the sixth form.

### **Leadership, Management and Governance**

10. Continue to refine the provision of high quality professional development to nurture expertise, provide opportunities for professional growth and pathways for staff at every stage of their career.
11. Further enhance opportunities for pupils to excel as leaders by providing inspirational experiences, utilising the cultural, scientific and artistic capital of London, existing extracurricular provision and community partnerships such as Camden Learning.
12. Enhance the capability of governors to undertake their duties in relation to admissions, HR issues and exclusions.

### **Finance, Premises and ICT**

13. Continue to provide excellent financial leadership in an uncertain funding climate.
14. Improve the website to ensure that external communications capture the full life of the school.
15. Explore measures to further contribute towards a healthy and safe wider environment, including the environmental impact of the school site, sustainability, air quality and traffic issues.