

Behaviour Policy Addendum COVID–19 Pandemic

This addendum reflects the new rules and routines necessary to reduce risk and maintain a safe and orderly environment for our pupils and staff during the current situation. If guidance from the local authority or Department for Education is updated we may need to amend or add to this. We will communicate any changes to staff, parents and pupils. The following policy addendum has been designed with reference to the Department for Education guidance document found here:

<https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools>

In addition to the general expectations laid out in the school's current Behaviour Policy, pupils are expected to:

- Ensure that where they travel to and from school on public transport they are aware of the precautions they must take in order to reduce the risk of transmission to themselves and others e.g. face coverings. They must also practice social distancing when walking or cycling to school.
- Follow any altered routines for arrival or departure, arriving at school at the advised allotted time, and entering the school via their designated route. At the end of the day, pupils will leave the building from their designated exit, not wait for their peers and begin their journey home immediately.
- Follow school instructions on hygiene such as handwashing, sanitising and wearing face coverings. Hands must be washed/sanitised on arrival at school, after using the toilet facilities, before and after eating, before and after break times and before they leave for home.
- Only use their own water bottles and avoid sharing food.
- Not share their own equipment and resources and outside of their bubble.
- Follow instructions on who they can socialise with at school, but must remain in their group/zone at all times.
- Not congregate in groups outside of the school.

Parents

Parents should also read the rules and ensure that their children are able to follow the school's expectations and behaviour policy. Parents are asked to encourage their children to follow the new procedures that have been put in place, including guidance on social distancing when travelling to and from school. If public transport is being used, consideration must be given to the government's latest guidance around the use of face coverings.

Examples of unacceptable behaviour include the following:

- Not following altered routines for arrival or departure.
- Not following school instructions on hygiene.
- Not following school instructions on wearing face coverings.
- Not moving around the school as per specific instructions.
- Not to take responsibility for using tissues to catch coughs and sneezes and disposing of them in the lidded bin provided.
- Not following rules about sharing any equipment.
- Not following amended expectations about break and lunch times.
- Pupils follow instructions on who they can socialise with at school (i.e. remaining only with pupils from their zone).
- Not following the rules about access to toilets.
- Not following rules about acts of transmission (e.g. deliberately coughing or spitting at or towards any other person).
- Any action which compromises the health and safety of the staff and pupils in a bubble group which may result in the group being compromised and therefore collapsed.

Sanctions and rewards

If pupils fail to adhere to school rules, whether in the behaviour policy or in the addendum, follow up systems and behaviour management strategies will still apply as normal (see the Behaviour Policy sanctions). We will consider the reasons for non-compliance, to determine whether it was accidental or purposeful and then apply the most appropriate sanction. Positive reinforcement of rules will also be delivered through pupil encouragement and rewards.

Examples of unacceptable behaviour	Examples of sanctions
<ul style="list-style-type: none">• Unsafe behaviour including not following instructions for social distancing.• Persistent poor behaviour including challenging new school rules. This could include rudeness and disrespect towards all staff.• Students that are unkind to anyone who has had coronavirus (COVID 19)• Any misbehaviour that may bring the school into disrepute.	<ul style="list-style-type: none">• Conversation with student(s) which could include a verbal warning, moving seats and other behaviour management strategies.• Contact with parents/carers.• Concern logged on SIMS/CPOMs.• DSL and Headteacher informed.• HOY or HOD behaviour report.• Internal exclusion• Withdrawal of privileges such as spending break /lunch with friends.• Repetition of poor behaviour may result in more serious sanctions.

Exclusion from lessons/use of patrol

There will be no patrol. If a pupil's behaviour has become disruptive even after verbal warnings, ask the pupil to stand outside the classroom. Whilst we do not want pupils to be sent out of lessons, with the potential for further poor behaviour or rule breaking, a brief 'cooling off' period is often a positive action. The teacher must use their discretion and decide if they will allow the pupil back into that lesson. An incident report must be recorded on CPOMs and an incident form provided for other relevant members of staff.

Persistent poor behaviour

If a pupil is displaying persistent poor behaviour in a particular lesson the HOD and HOY must be informed in the usual way and appropriate arrangements must be put in place to avoid further disruption of lessons. This may involve moving a pupil to another class within their zone or under the supervision of an appropriate member of staff. If there is an identification of 'hot spots' where behaviour needs to be monitored more closely please inform the HOD and HOY. Additional support may be provided by a member of the SLT.

The normal arrangements and procedures that must follow a decision to exclude on disciplinary grounds are described in the 2017 statutory guidance 'Exclusion from maintained schools, academies and pupil referral units in England'. In addition, the latest advice to be regarded during the coronavirus outbreak can be found here:

<https://www.gov.uk/government/publications/school-exclusion/changes-to-the-school-exclusion-processduring-the-coronavirus-outbreak>